



2017–2020 Performance Data

UpSkill California, a Community College Collaborative for Talent Development, leverages state funding to deliver employee training to businesses statewide. UpSkill California delivers services through college-based Workforce Training and Development Centers uniquely positioned throughout the state to help businesses meet the demand for a fully trained workforce through upskilling their employees.

The statewide infrastructure consisting of 30+ colleges are adept at helping employers access and administer state funding to offset the cost of training programs. Collectively, the organization holds decades of workforce training experience serving industries including aerospace, agriculture, food processing, forest management, bio and life science, healthcare, logistics, technology, transportation and a wide variety of industrial manufacturers.

UpSkill California's focus on workforce, economic development and industry provides the ability to connect the needs of students, workers, and employers, as well as align with academic units within the Community College system. UpSkill California directly responds to industry demands with customized "upskill" training. These customized trainings provide incumbent workers the ability to both enhance existing skills and gain new ones while continuing to earn a paycheck.

HISTORY

In February 2020, the UpSkill California Community College Collaborative study, "Expanding Capacity to Meet California's One Million 'Middle-Skilled' Workforce Challenge by 2025," was released. The study provides the history and impact of the collaborative work over the period of 2010 – 2016. The report can be found by visiting the UpSkill California Community College Collaborative website at <https://upskillcalifornia.com/> and click on the "About Us" tab at the top.

In 2022, the UpSkill California Community College Collaborative received grant funds from the Contract Education Technical Assistance Provider to collect data in preparation for a 2023 analysis to update the 2020 study.

This report provides training, demographic, and wage data from the Employment Training Panel (ETP) for the 13 UpSkill California colleges holding Multiple Employer Contracts (MEC) and subcontracted UpSkill California Community Colleges for the 2017–2020 training period.

2023 PRELIMINARY FINDINGS

The data reflects UpSkill California Community College Collaborative's infrastructure has matured its capacity to expand skill development for employers through more colleges in underserved areas. The organization growth trend demonstrates the readiness for serving more employers and employees. The future is bright.

The UpSkill California Community College Collaborative 2017-2020 data highlights key areas of substantial change since the 2010-2016 performance period:



33.9% increase in the number of companies served.



30.9% increase in training delivered.

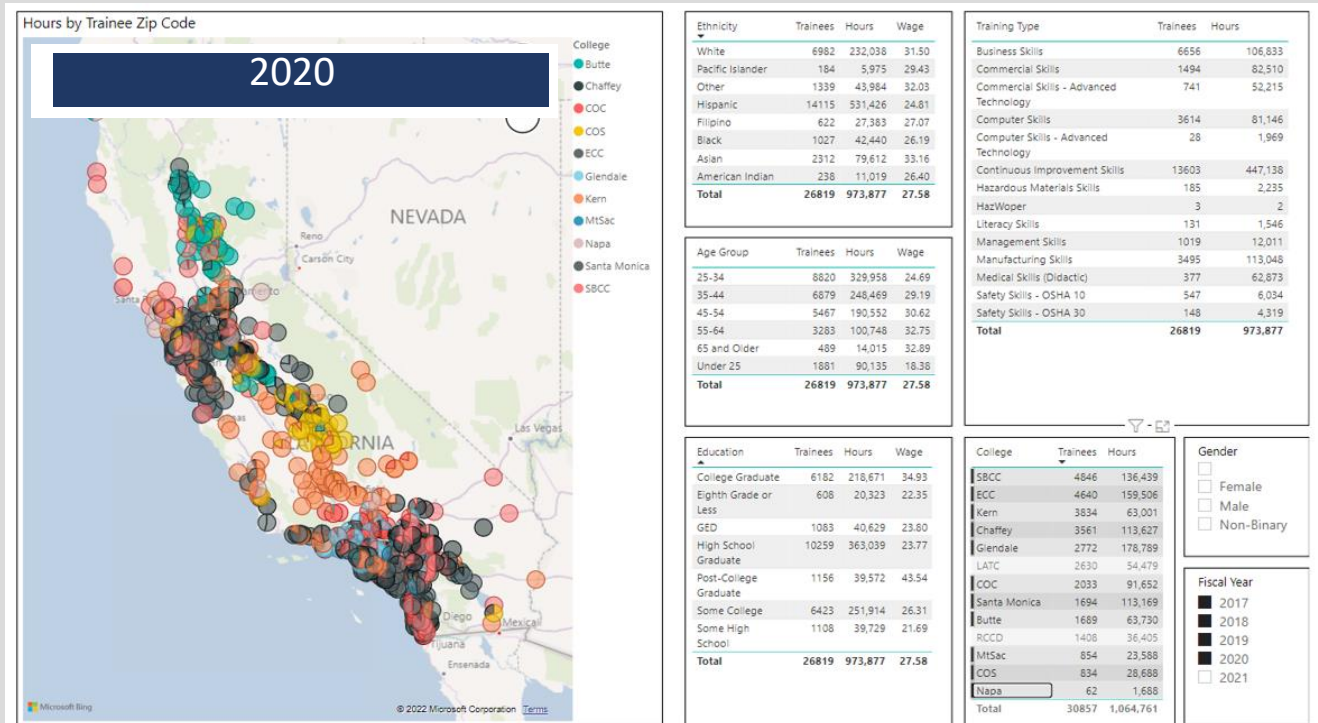
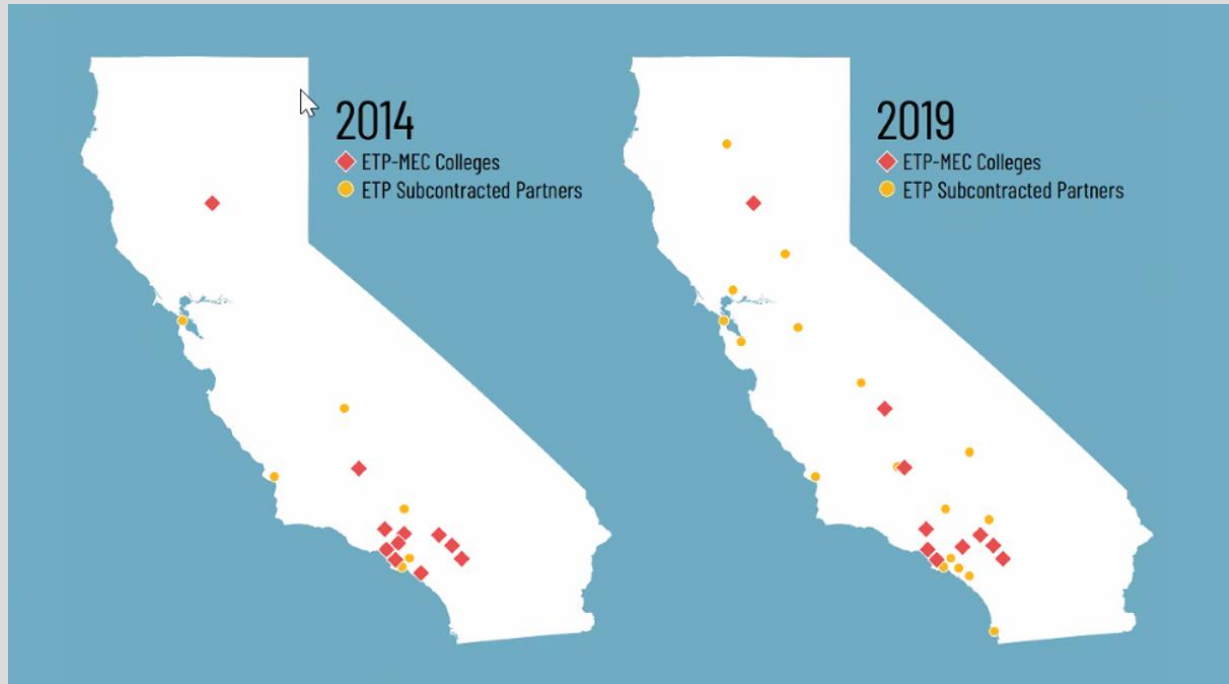


Substantial expansion of the UpSkill California service territories from 2014 to 2020 providing statewide services for employers.

In 2021, the historical milestone of receiving \$15M general funds was awarded as a result of strong outcome data and successful statewide project implementation.

In 2022, the UpSkill California Workforce Training program was established with the Foundation for the California Community Colleges (FCCC) representing a total of \$9M in funded projects. The FCCC UpSkill California programs include the 2022 Utility Vegetation Management Training programs with an investment of \$3.5M from Pacific Gas and Electric and \$5.3M from the Federal EDA Good Jobs Challenge grant.

MAPS & CHARTS



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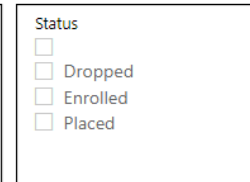
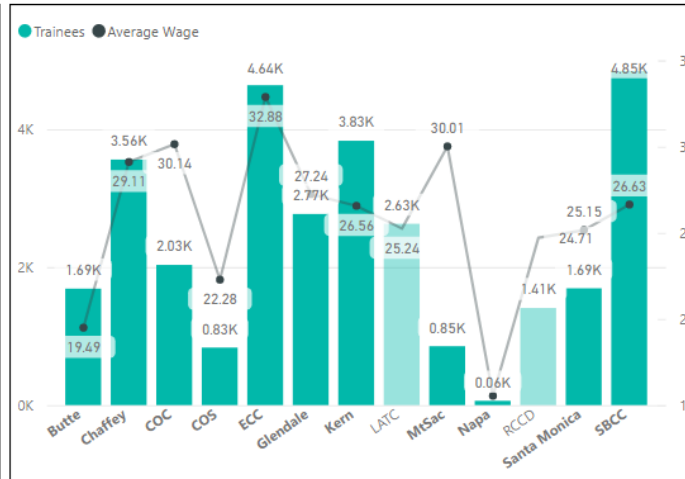
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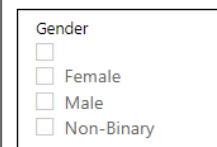
2022 Statewide Study For the 2017 – 2020 ETP Training Period

Topic	Trainees	Hours	%	Wage
Business Skills	6656	106,833	10.97%	29.64
Commercial Skills	1494	82,510	8.47%	34.71
Commercial Skills - Advanced	741	52,215	5.36%	24.24
Technology				
Computer Skills	3614	81,146	8.33%	29.49
Computer Skills - Advanced	28	1,969	0.20%	27.44
Continuous Improvement Skills	13603	447,138	45.91%	28.41
Hazardous Materials Skills	185	2,235	0.23%	29.09
HazWoper	3	2	0.00%	22.18
Literacy Skills	131	1,546	0.16%	16.60
Management Skills	1019	12,011	1.23%	36.00
Manufacturing Skills	3495	113,048	11.61%	23.99
Medical Skills (Didactic)	377	62,873	6.46%	11.86
Safety Skills - OSHA 10	547	6,034	0.62%	26.62
Safety Skills - OSHA 30	148	4,319	0.44%	32.08
Total	26819	973,877	100.00%	27.58

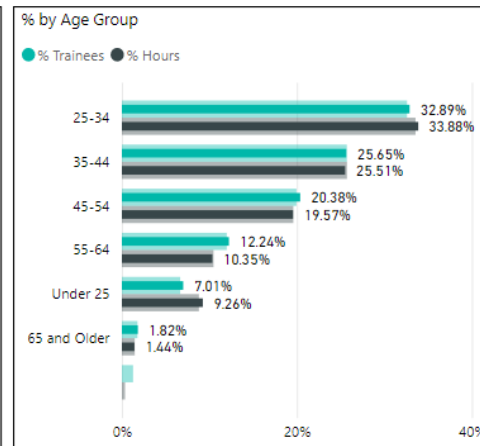
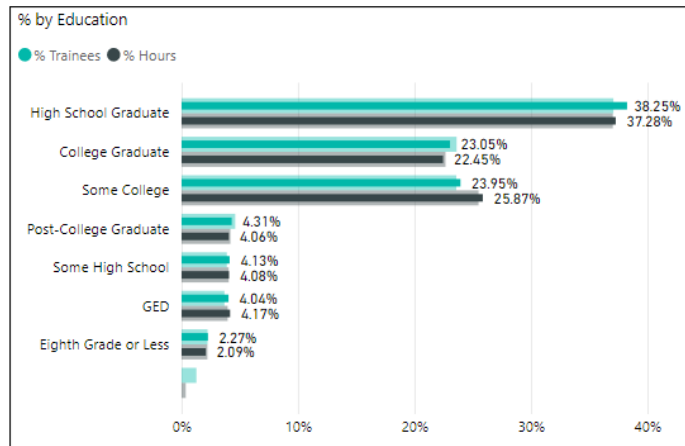
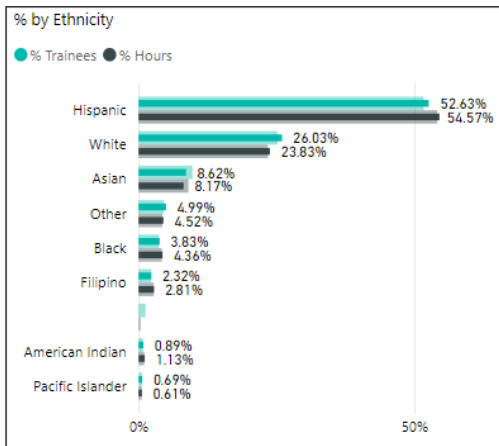


786
Companies

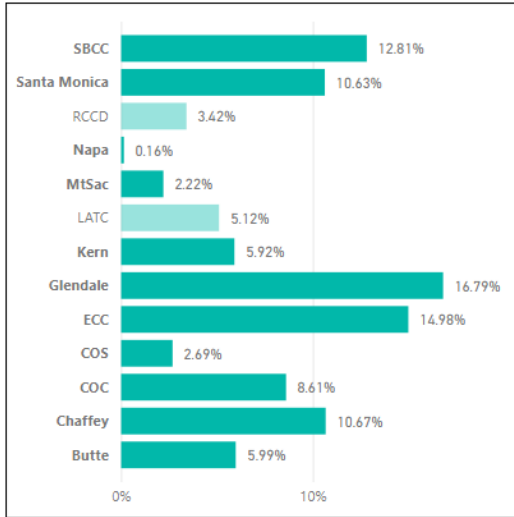
26.82K
Trainees



974K
Hours



2022 Statewide Study For the 2017 – 2020 ETP Training Period



27.58
Average Wage

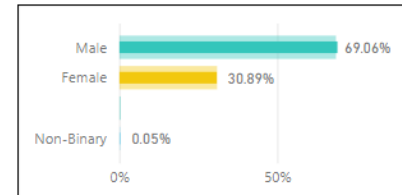
974K
Hours

26.82K
Trainees

Contract	Trainees	Hours
17-0124	590	40,993
17-0150	524	38,880
17-0256	1400	44,404
17-0263	599	27,848
17-0318	269	6,027
17-0421	1518	49,485
18-0110	1240	48,309
18-0118	992	34,882
18-0123	631	43,180
18-0135	62	1,688
18-0139	1536	35,228
18-0147	238	11,149
18-0162	670	33,710
18-0192	619	41,454
18-0800	420	21,915
19-0101	1343	35,245
19-0225	2492	60,078
19-0239	887	33,176
19-0266	929	63,875
19-0295	565	22,661
19-0425	697	28,848
20-0149	2298	27,773
20-0151	616	12,439
20-0171	1268	31,187
20-0175	764	30,094
20-0212	551	32,835
20-0237	1434	32,142
20-0342	622	30,742
20-0356	836	26,876
20-0802	209	26,756
Total	26819	973,877

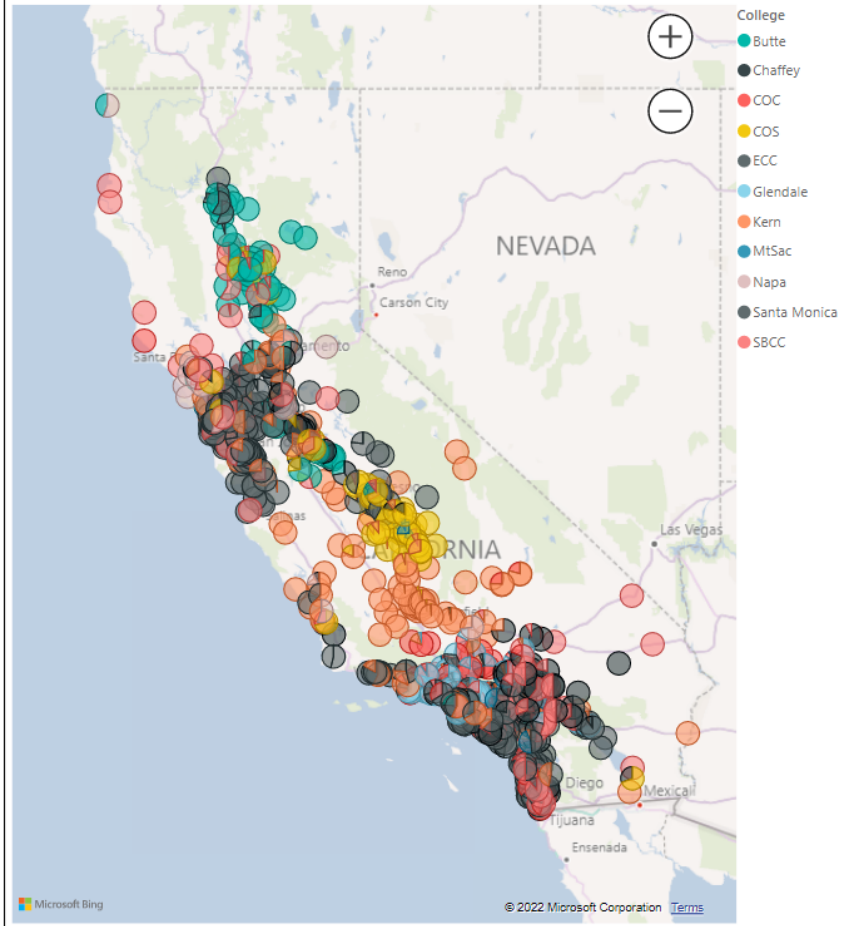
Industry	Trainees	Hours	% Trainees	% Hours
Wholesale Trade	1666	47,825	6.21%	4.91%
Utilities	1	56	0.00%	0.01%
Transportation and Warehousing	2455	100,904	9.15%	10.36%
Real Estate and Rental and Leasing	11	347	0.04%	0.04%
Public Administration	40	1,320	0.15%	0.14%
Professional, Scientific, and Technical Services	506	15,036	1.89%	1.54%
Other Services (except Public Administration)	186	8,893	0.69%	0.91%
Mining, Quarrying, and Oil and Gas Extraction	23	1,606	0.09%	0.16%
Manufacturing	11830	432,466	44.11%	44.41%
Information	97	3,406	0.36%	0.35%
Health Care and Social Assistance	863	65,686	3.22%	6.74%
Finance and Insurance	61	1,218	0.23%	0.13%
Construction	100	2,006	0.37%	0.21%
Agriculture, Forestry, Fishing and Hunting	797	15,863	2.97%	1.63%
Administrative and Support and Waste Management and Remediation Services	336	13,046	1.25%	1.34%
Accommodation and Food Services	65	1,763	0.24%	0.18%
Total	26819	973,877	100.00%	100.00%

Training Type	Trainees	Participants	Hours
Business Skills	6656	28343	106,833
Commercial Skills	1494	12432	82,510
Commercial Skills - Advanced Technology	741	12435	52,215
Computer Skills	3614	20617	81,146
Computer Skills - Advanced Technology	28	498	1,969
Continuous Improvement Skills	13603	108024	447,138
Hazardous Materials Skills	185	478	2,235
HazWoper	3	3	2
Literacy Skills	131	1216	1,546
Management Skills	1019	3213	12,011
Manufacturing Skills	3495	23812	113,048
Medical Skills (Didactic)	377	10495	62,873
Safety Skills - OSHA 10	547	1438	6,034
Safety Skills - OSHA 30	148	701	4,319
Total	26819	223705	973,877



2022 Statewide Study
For the 2017 – 2020 ETP Training Period

Hours by Trainee Zip Code



Ethnicity	Trainees	Hours	Wage
White	6982	232,038	31.50
Pacific Islander	184	5,975	29.43
Other	1339	43,984	32.03
Hispanic	14115	531,426	24.81
Filipino	622	27,383	27.07
Black	1027	42,440	26.19
Asian	2312	79,612	33.16
American Indian	238	11,019	26.40
Total	26819	973,877	27.58

Age Group	Trainees	Hours	Wage
25-34	8820	329,958	24.69
35-44	6879	248,469	29.19
45-54	5467	190,552	30.62
55-64	3283	100,748	32.75
65 and Older	489	14,015	32.89
Under 25	1881	90,135	18.38
Total	26819	973,877	27.58

Education	Trainees	Hours	Wage
College Graduate	6182	218,671	34.93
Eighth Grade or Less	608	20,323	22.35
GED	1083	40,629	23.80
High School Graduate	10259	363,039	23.77
Post-College Graduate	1156	39,572	43.54
Some College	6423	251,914	26.31
Some High School	1108	39,729	21.69
Total	26819	973,877	27.58

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Commercial Skills - Advanced Technology	741	52,215
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College	Trainees	Hours
SBCC	4846	136,439
ECC	4640	159,506
Kern	3834	63,001
Chaffey	3561	113,627
Glendale	2772	178,789
LATC	2630	54,479
COC	2033	91,652
Santa Monica	1694	113,169
Butte	1689	63,730
RCCD	1408	36,405
MtSac	854	23,588
COS	834	28,688
Napa	62	1,688
Total	30857	1,064,761

Gender

- Female
- Male
- Non-Binary

Fiscal Year

- 2017
- 2018
- 2019
- 2020
- 2021